



GRID VOLUNTEER AGREEMENT

Ghana Health Partners

Ghana Rural Integrated Development (GRID) is grateful for the efforts of volunteers who increase our capacity to serve people in Ghana.

Volunteer Relationship

This agreement does not imply any contractual agreement between GRID and the Volunteer. Either GRID or the Volunteer may terminate it at any time. GRID will not provide any payment in return for service, other than reasonable reimbursement of expenses.

Volunteer Service

This volunteer service is for the delivery of health care services in and around Carpenter, Northern Ghana.

GRID Provisions for Volunteers

GRID will provide the Volunteer with:

- return airfare to and from Ghana, based on the lowest available economy fare;
- standard travel and medical insurance;
- hotel accommodation in Accra;
- travel to and from the project site in Carpenter;
- all meals and accommodation at the project site in Carpenter.

GRID Expectations of Volunteers

As a Volunteer, we ask that you:

- fulfil your financial commitment by the posted due dates;
- provide mandatory documents by posted due dates;
- travel with the team;
- participate in all pre-trip preparations;
- uphold values of service, sensitivity, resilience, professionalism, teamwork, and having fun along the way;
- refrain from conducting any research that is not pre-approved by GRID and NEA;
- follow NEA's security and safety guidelines (attached);
- read and sign GRID's Waiver and Release (attached).

I, the undersigned, have read and understood the information in this document and the attached guidelines and agree to conduct my activities accordingly.

Volunteer Full Name

Volunteer Signature

Date



NEA Safety and Security Guidelines for Volunteers

Ghana is a relatively safe and stable country, and we expect that you will enjoy your time with us. What follows are some guidelines to ensure that you have the best possible experience while traveling to and staying in Northern Ghana. Please remember that inappropriate or offensive behavior can put our organization in a difficult position, as well as put you at risk.

Volunteer Teams

Team members must stay with the team at all times in the country. Under no circumstances should a team member leave the group. All travel in Ghana will be arranged by NEA, and team members must travel with the group. Road travel must be done during daylight.

Awareness of Criminal Activity

Criminal activity has become one of the greatest threats to non-governmental workers. Volunteers should avoid carrying large amounts of cash and should stay alert to potential high crime areas (i.e. tourist areas).

Appropriate Dress

Please dress conservatively and be appropriately groomed, considering local customs and dress codes. Please do not wear clothing with spaghetti straps or short shorts. If you wear skirts, please opt for knee-length or longer. For cultural reasons, dreadlocks and multiple piercings are not permitted.

Prohibited Behaviours

Smoking

The NEA site is a non-smoking site. Volunteers are expected to maintain a nonsmoking lifestyle while in NEA's Project Area.¹

Alcohol

For security, cultural and poverty alleviation reasons, NEA staff and representatives refrain from consuming alcohol. Volunteers and guests are expected to do the same while they are staying in the Project Area. Specifically, Volunteers may not at any time:

- bring alcohol from outside of the NEA Carpenter Project site to consume onsite;
- request a Ghanaian staff member, volunteer, or other local connection to bring alcohol to the NEA Carpenter Project site;
- consume alcohol at any local establishments in Carpenter, Bamboi, Asantekwaa, Nyamboi, Yaara, or other communities in NEA's Project Area.

Such behavior causes extreme harm to NEA's community development programming; thus any Volunteer who violates the strict prohibition against alcohol will immediately be sent home at his/her own expense.

Illegal Drugs

The use, presence, sale, distribution, manufacture or possession of illegal drugs or controlled drugs is strictly prohibited. By law, any Volunteer who violates this prohibition must be handed over to the Ghanaian police.

¹ NEA's Project Area includes Carpenter, Bamboi, Asantekwaa, Nyamboi, Yaara, and the other 150 communities in the region where NEA implements development programs.



Waiver and Release

_____	_____	
First Name	Last Name	
_____	_____	
Street Address	Address Line 2	
_____	_____	
City	Province	Postal

In consideration of the acceptance of my entry in the volunteer program of Northern Empowerment Association, Ghana, I, myself, my heirs, executors, administrators and assigns, waive any claims to which I may become entitled for injury, death or damage and release Northern Empowerment Association and their sister organization in Canada, Ghana Rural Integrated Development and all other organizers, sponsors, representatives, their agents, directors, officers, volunteers and employees and any other person or organization assisting in the volunteer program from any claims, demands, damages, actions or cause of actions arising out of or in consequence of any loss, injury, death or damages to my person or property incurred while participating in or traveling to or from the location of this program. I further state that I am in proper condition to participate in this program and am aware that participation could, in some circumstances, result in physical injury or even death.

Read and signed in _____ on _____ .
location date

Volunteer Signature

Witness Name

Witness Signature